

For EEA residents, pursuant to the general data protection regulation or equivalent local legislation, you may have the following rights:

- **Subject Access Right.** You can ask us to provide you with a copy of the Personal Information that we hold about you and a description of how we use your Personal Information.
- **Right to Rectification.** If you believe any Personal Information we hold about you may be inaccurate or incomplete, you can ask us to rectify these inaccuracies.
- **Right to Erasure/Right to be Forgotten.** You can ask us to erase your Personal Information in certain circumstances:
 - the Personal Information is no longer necessary in relation to the purposes for which it was collected and processed;
 - our legal grounds for processing is consent, you withdraw consent and we have no other lawful basis for the processing;
 - our legal grounds for processing is that the processing is necessary for legitimate interests pursued by us or a Third Party Partner, you object to our processing and we do not have overriding legitimate grounds;
 - you object to our processing for direct marketing purposes;
 - your Personal Information has been unlawfully processed; or your Personal Information must be erased to comply with a legal obligation to which we are subject.
- **Right to Data Portability.** Where you have consented or have entered a contract with us, and we process your Personal Information using automated means, you can ask us to supply that information to another party in a machine-readable format.
- **Right to Restriction of Processing.** You can ask us to restrict or suspend our processing of your Personal Information in certain limited circumstances:
 - for a period enabling us to verify the accuracy of your Personal Information where you have contested the accuracy of the Personal Information;
 - your Personal Information has been unlawfully processed and you request restriction of processing instead of deletion;
 - your Personal Information is no longer necessary in relation to the purposes it was collected and processed for, but the Personal Information is required by you to establish, exercise or defend legal claims; or
 - for a period enabling us to verify whether the legitimate grounds relied on by us override your interests where you have objected to processing based on it being necessary for the pursuit of a legitimate interest identified by us.
- **Right to Object to processing.** You have the right to object to our processing of your Personal Information in certain circumstances where we process your information on the lawful basis of our legitimate interests when:

- our legal grounds for processing is that the processing is necessary for a legitimate interest pursued by us; or
- our processing is for direct marketing purposes. If you object, your Personal Information will subsequently no longer be used for direct marketing purposes but will be retained on a suppression list.
- **Right to Withdraw Consent.** If we process Personal Information based on your express consent, you have the right to withdraw this consent at any time. We do not generally process Personal Information based on express consent because we can usually rely on another legal basis. However, please note that this will not affect the lawfulness of any processing of your information carried out before you withdraw your consent. The consents obtained are independent from each other; therefore, you can often revoke one, without affecting the others. Revoking your consent may mean that we are no longer able to provide you with the same services.

Although Menē makes good faith efforts to satisfy each request for access, rectification, and erasure, there may be circumstances in which Menē is unable to provide access to an individual's Personal Information. If Menē determines that access should be restricted in any particular instance, we will provide you with an explanation of why that determination has been made and a contact point for any further inquiries. In all cases, to protect your privacy, Menē will take commercially reasonable steps to verify your identity before granting access to or making any changes to your Personal Information.

We will not discriminate against you if you choose to exercise any of your rights in accordance with this Privacy Policy.

International Users

By using this website, Menē will transfer the data of international users to Canada and the United States. By choosing this website, utilizing the services, or otherwise providing information to us, to the extent allowed by law, international users agree that any dispute over privacy or the terms contained in this Privacy Policy will be governed and construed in accordance with the laws of Canada, and without giving effect to its conflict of law provisions. You agree to submit to the exclusive jurisdiction of the appropriate court in the city of Toronto, Ontario, Canada.

If you are visiting from the EEA or other regions with laws governing data collection and use, please note that you are agreeing to the transfer of your information to Canada or the United States and to processing of your data globally. By providing your Personal Information, you consent to any transfer and processing in accordance with this Privacy Policy.

EEA Residents

In compliance with the GDPR principals, Menē is committed to resolving complaints about your privacy and our collection or use of your Personal Information. EEA individuals with inquiries or complaints regarding this privacy policy should first see the privacy information provided at www.menē.com/privacy. If the information on this webpage does not answer your question, please follow the links provided on that page to ask further information or directly contact us at privacy@Menē.com with "Privacy Related Question" in the subject line. Please provide a detailed description of your privacy related question so that we can adequately respond.

If you have unresolved privacy or data use questions or concerns that we have not addressed satisfactorily, the GDPR also gives you the right to lodge a complaint with a supervisory authority, in particular in the European Union state where you work, normally live, or where any alleged infringement of data protection laws occurred. You may file a complaint with a data protection authority about our collection and use of your Personal Information. For more information, please contact your local data protection authority. (Contact details for data protection authorities in the European Economic Area, Switzerland and certain non-European countries are available [here](#).)